Tunstall CofE Primary School

Uniform Policy

Tunstall CEP Vision

‘Thinking deeply, loving abundantly, serving graciously, for the Glory of God’

‘We believe that God’s abundance is for everyone, nurturing a servant heart for the local community of Tunstall and beyond. Learning opportunities are broad, inclusive and inspiring where creativity is nurtured and harnessed at every opportunity through our unique, Discovery Curriculum. Children and staff are safe, secure and empowered to be risk takers. We are a culturally diverse school who value each other's uniqueness with dignity and respect. We think deeply, love abundantly and serve graciously for the Glory of God and thus uphold our biblical underpinning of John10:10 being: ‘A place where everyone can flourish’.

Signed: P Gregory

Date: October 2025

Review Date: October 2028

FRIENDSHIP, KINDNESS, SERVICE, FORGIVENESS, PERSEVERANCE, TRUTHFULNESS

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

When children are in school, they are part of a community and by wearing a simple school uniform we hope to promote a feeling of equality, partnership and belonging.

All children are therefore required to wear school uniform, which should be clearly marked with their name. The school is proud of our unique, defining logo but it is parents' choice whether to purchase items depicting our school logo. Any plain alternatives are equally welcomed, however, the wearing of any alternative branded or other logoed uniform, no matter how small the logo may be, is not invited.

We have a formal uniform and a sport kit uniform which is worn to school on PE/Forest school days. From Year 1 onwards, children will spend at least 1 day a week in their sports kit with the remaining days in their formal uniform. In Red/EYFS the children wear their sports kit on PE/Forest school days and formal school uniform for the remainder of the week.

The clothes we have selected are simple and appropriate for a place of learning. Our uniform therefore, listed below, gives flexibility of choice whilst maintaining an overall school identity.

For health and safety reasons jewellery is not permitted with the exception of small plain stud or 'sleeper' earrings, a watch/fit bit which has no message sending or photo taking capacity. A plain Faith symbol on a chain may be worn under uniform in KS2 so long as children can safely remove it themselves for PE. This will always remain the responsibility of the child so we would ask that nothing expensive or precious is worn to school.

Hair

We recommend that long hair is tied back at school and must be tied back for every PE lesson including swimming. Hair bows/clips/bands etc. should be in keeping with school colours – navy blue, bottle green, grey, black or white and not too large (larger than 10cm is considered too big).

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs Andrews who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with the Education (Guidance about Costs of School Uniforms) Act 2021, the school will continue to review uninform arrangements with regard to overall affordability.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible for example, by only asking that the jumper features the school logo and that skirts and pinafore's are in the school tartan colours or navy pleated skirts and pinafore's
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items

- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

EYFS – Red class

- Navy blue fleece - Available with the school logo (optional item)
- Navy blue sweat shirt or sweat cardigan - Available with the school logo
- Navy or White polo shirt - Available with the school logo
- Navy blue tracksuit bottoms or leggings (plain)
- Navy blue shorts
- Navy blue hoody - Available with the school logo
- Trainers (white or black, preferably Velcro/elasticated unless your child can confidently do laces independently)

Year 1 – Orange Class- Year 6 Violet Class

- Tartan kilts - blue/green check
- Navy blue knee length skirt with pleats
- Tartan Pinafore Dress - blue/green check
- Navy blue pinafore Dress with pleats
- Grey school trousers
- Grey school shorts
- Navy blue fleece – Available with the school logo (optional item))
- Navy blue sweat shirt or sweat cardigan - Available with the school logo
- Navy or White polo shirt - Available with the school logo
- Navy blue jumper or cardigan
- Summer Dresses - blue check
- Shoes – Plain black formal school shoes or plain black trainers
- Tights – Plain navy blue, bottle green, grey, black or white
- Socks – Plain navy blue, bottle green, grey, black or white

4.2 PE

- Shorts - navy blue or black (plain) not short cycling shorts or hot pants
- Skort – navy blue or black (plain)
- T-Shirts - house colours
- Trainers (white or black, preferably Velcro/elasticated unless your child can confidently do laces independently)
- Navy blue hoody - Available with the school logo
- Plain navy or black tracksuit bottoms for outdoor PE

Swimming

- Year 5 only – 1 piece swimming costume.

All clothing and equipment should be **MARKED CLEARLY** with your child's name.

4.3 Where to purchase it

The PTA runs a termly 'pop up shop' for second hand uniform and also offers sales via PTA Facebook link. The school can support any parent, in confidence, with the purchase of school uniform.

Uniform can be purchased online from

- School Trends
- School Trends Size Guide

or from our local school wear supplier,

- Forsters, 17-19 East Street Sittingbourne.
- Forsters Uniform Order Form

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs Andrews if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.1a Non-school uniform

- Non-school uniform should consist of appropriate clothing for school. Clothing that is not acceptable on non-school uniform days are;
    - Ripped jeans
    - Hooped or dangly earrings
    - Crop tops
    - Thin strap or strapless vest tops
    - High heels
    - Short shorts and hot pants
    - Nothing that will offend or discriminate

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Mrs Andrews if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

- Disputes about the cost of the school uniform will be:
- Resolved locally
- Dealt with in accordance with our school's complaints policy
- The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher or deputy if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by senior staff.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context

- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils
- Ensures compliance with statutory uniform guidance (DfE, 2021), including avoidance of single-supplier arrangements unless absolutely necessary, and will review supplier contracts at least every 5 years.